

## Operations Manager



### OPERATIONS MANAGER

1x 

- Responsible for managing a multi-disciplinary team to ensure safe and effective management of all operations
- Bachelor level qualifications in engineering, production or similar
- Post graduate qualifications in chemical engineering, metallurgy, finance or mining related discipline (desirable)
- Significant experience in mine operations management
- Significant people management skills and experience

## Production Manager



### PRODUCTION MANAGER

1x 

- Responsible for managing a large multi-disciplinary team to ensure effective operation of the mine process plant
- Bachelor level qualifications in chemical engineering / metallurgy
- Significant experience in production management
- Significant people management skills and experience

## Superintendent

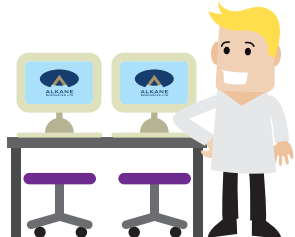


### SUPERINTENDENT - ACID PLANT

1x 

- Responsible for managing a multi-disciplinary team to ensure safe and effective management of the acid plant
- Bachelor qualifications in chemical engineering / metallurgy (desirable)
- Significant operational engineering experience
- Significant people management skills and experience

## IT Officer



### INFORMATION TECHNOLOGY OFFICER

2x 

- Responsible for managing IT infrastructure and providing general IT advice and support
- Bachelor level qualifications in information technology or relevant equivalent experience

## Lab Technician



### SENIOR LABORATORY TECHNICIAN

8x 

- Responsible for the preparation and analysis of final product samples and conducting process investigations
- Bachelor level qualification in industrial chemistry or significant skills and experience in an industrial laboratory

## Engineer - Acid Plant



### ENGINEER - ACID PLANT

2x 

- Responsible for overall operation of the plant, handling technical issues and identifying and recommending process improvements
- Bachelor qualifications in chemical engineering / metallurgy
- Previous acid plant or cogeneration experience

# Degree Qualifications



Resourcing tomorrow's technology

## Technical Manager



### TECHNICAL MANAGER

1x

- Responsible for managing a large multi-disciplinary team of technical experts to ensure high quality technical advice is delivered and establish optimal output of the mine
- Bachelor level qualifications in chemical engineering / metallurgy
- Mechanical and processing background
- Several years process engineering experience
- Significant people management skills and experience

## Process / Mining Engineer



### PROCESS / MINING ENGINEER

4x

- Responsible for providing advice associated with the optimisation of the mineral extraction process
- Bachelor level qualification in chemical, metallurgical, or mining engineering
- Graduate diploma or masters of metallurgy (desirable)
- Previous mining, chemical, metallurgical engineering or heavy industry experience

## Geologist / Mine Planner

### GEOLOGIST / MINE PLANNER

1x

- Responsible for the development of a mining plan by assessing the mine site to determine a suitable mining location
- Bachelor level qualifications in Geology
- Mine planning experience / qualifications



## Enviro, Radiation & Safety Manager

### ENVIRONMENTAL, RADIATION & SAFETY MANAGER

4x

- Responsible for environmental and radiation monitoring, reporting and advice
- Bachelor level qualifications in environmental science or significant relevant experience
- Radiation safety qualifications or equivalent experience



## Maintenance Manager



### MAINTENANCE MANAGER

1x

- Responsible for managing the entire maintenance team which is made up of a diverse group of technicians and other professionals
- Bachelor of mechanical engineering
- Significant maintenance management experience for a large and complex site, ideally within the mining or minerals processing industry
- Strong people management skills and experience

## Project Engineer



### PROJECT ENGINEER

6x

- Responsible for process development work, assessing process improvements, investigating yield increase and process optimisation
- Bachelor level qualifications in chemical metallurgical or mechanical engineering or related discipline
- Previous process engineering experience

## Metallurgical Accountant

### METALLURGICAL ACCOUNTANT

2x

- Responsible for accounting for all metallurgical flows within the plant Mass, energy and water balances and metallurgical accounting
- Bachelor level qualifications in Chemical engineering / metallurgy (desirable)
- Finance / accounting qualifications (desirable)



## Marketing Professionals

### MARKETING MANAGER

- Responsible for marketing of product to technical clients and offtake partners
- Bachelor level qualifications in chemical engineering / metallurgy / industrial chemistry / business
- Post graduate qualification or equivalent experience in marketing (desirable)
- Previous senior levels of marketing experience within the mining or chemical industries



1x 

### MARKETING ADMINISTRATOR

- Provide marketing administrative support and advice, including activities such as organisation of events and creation of marketing materials
- Bachelor level qualifications in marketing or equivalent experience
- Previous experience in a marketing administration position



2x 

### COMMUNITY RELATIONS OFFICER

- Responsible for managing public relations and community engagement
- Bachelor level qualifications in marketing, communications or relevant equivalent experience
- Significant previous experience in a community / public relations position



1x 

## HR

### HUMAN RESOURCES BUSINESS PROFESSIONAL

- Responsible for providing operational and strategic HR advice and support to internal clients, including working closely with line managers to achieve business objectives through an engaged and enabled workforce
- Bachelor level qualifications in human resource management or relevant equivalent experience
- Previous experience in a human resources in a mining or mineral processing operation



2x 

## Finance & Accounting Professionals

### FINANCE & ADMINISTRATION MANAGER

- Responsible for managing the finance and administrative functions, including accounts, procurement / supply, HR, IT and security
- Bachelor level qualifications in finance / accounting or relevant equivalent experience
- CPA or CA
- Significant accounting experience with operational understanding / mining experience
- Experience in procurement, IT, HR & Security preferred

1x 

### FINANCE SUPERVISOR

- Supervises accounts staff and provides technical leadership
- Bachelor level qualifications in finance / accounting or relevant equivalent experience
- CPA or CA, with post CA / CPA experience
- Experience in a supervisory position preferred

1x 

### MANAGEMENT ACCOUNTANT

- Plans, reviews and administers accounting systems and procedures, analyses the financial information needs, provides advice on financial planning and risk management, and provides management with reports to assist in decision making
- Bachelor level qualifications in finance / accounting or relevant equivalent experience
- CA / CPA (desirable)
- Previous experience in management accountant position

1x 

